



2018
BUDGET
ESTIMATES OF NATIONAL
EXPENDITURE

VOTE
33
TOURISM



national treasury

Department:
National Treasury
REPUBLIC OF SOUTH AFRICA



Estimates of National Expenditure 2018

National Treasury

Republic of South Africa



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The 2018 Estimates of National Expenditure is compiled with the latest available information from departmental and other sources. Some of this information is unaudited or subject to revision.

The Estimates of National Expenditure e-publications for individual votes are available on www.treasury.gov.za. Compared to this Estimates of National Expenditure publication, the e-publications for each vote contain more comprehensive coverage of all public entities. Also included are tables containing information on programme specific personnel expenditure, conditional grants to provinces and municipalities, public private partnerships and information on donor funding. Expenditure information at the level of site service delivery is included, where appropriate.

Foreword

When the Estimates of National Expenditure (ENE) publication was launched in 2001, we referred to it as “a significant step forward in national budget transparency”. Since then, even though the national budget has undergone many reforms, the ENE publications remain a key indicator and embodiment of the candour of the budgeting process.

The publications provide the media, civil society, the public, Parliament, departments, public entities and ministers with information about how taxpayers’ money is being spent: what it buys and for what purpose. Do not be concerned by the magnitude of this publication. Instead, let us use it as a reference to keep government institutions accountable and ensure that the expenditure of public funds achieves its intended policy outcomes to improve the welfare of citizens.

In the current economic climate, spending priorities and the sequencing of programme implementation are subject to a number of trade-offs. The focus of the 2018 Budget has solely been on the reprioritisation of existing baseline funding. The abridged ENE provides a coherent and summarised account of the priorities, spending plans and service delivery commitments of all 40 national votes and of government agencies. The e-publications for each vote contain more detail on, for example, goods and services, transfers and subsidies, donor funding, public entities, and lower-level spending information on service delivery.

The ENE’s presentation of the detailed expenditure estimates of departments are the result of a lengthy executive and administrative process involving wide-ranging intergovernmental consultation. This process is led by a committee of senior officials in central government departments, under the political guidance of the Ministers’ Committee on the Budget. A special word of thanks is due to all our colleagues from other departments for their contributions. I also wish to express my appreciation to the National Treasury team that worked tirelessly to produce a document of which we are rightly proud.

The independent Open Budget Survey assessment of budget transparency commenced in 2006. It is conducted every two years to measure the accessibility and comprehensiveness of key budget documents and information across the world. In 2010, South Africa was ranked first out of 94 countries surveyed, scoring 92 per cent. In the latest iteration of the survey, which measured 115 countries, South Africa was ranked first again, tied with New Zealand, with a score of 89 per cent. Our country is one of only 11 that publish comprehensive, timely information in all the required budget documents.

Budgets link the outcomes targeted by government with the services that are ultimately delivered. In addition to South African budgets having become more transparent, recent efforts to increase public participation in budgeting are gaining momentum. South Africans are invited to scrutinise budget information and provide opinions on government service delivery. We rely on this participation to strengthen our budgeting system and make it even more reliable.



Dondo Mogajane
Director-General: National Treasury

Introduction

The Estimates of National Expenditure publications

The Estimates of National Expenditure (ENE) publications describe in detail government's expenditure plans over the next three financial years, also known as the medium-term expenditure framework (MTEF) period. The 2018 MTEF period is from 2018/19 to 2020/21.

The ENE publications contain information on how government institutions have spent their budgets in previous years. They explain how these institutions intend to use their allocations over the medium term to achieve their goals, and the outputs and outcomes their spending is expected to lead to. The publications include tables depicting non-financial performance indicators and targets, departmental receipts, personnel, significant as well as detailed expenditure trends and estimates by programme, subprogramme and economic classification for each department and for entities that report to the vote's executive authority. Explanatory narratives detail the institution's mandate, purpose (and that of its programmes), together with programme-level objectives and descriptions of subprogrammes. A more in-depth narrative analyses the institution's expected expenditure over the MTEF period. Summary data tables at the end of each vote contain data on provincial and municipal conditional grants, public private partnerships, donor funding, infrastructure, and expenditure at the level of site service delivery, where applicable.

A separate 2018 ENE Overview publication is also available on www.treasury.gov.za and summarises the ENE information across all votes. The 2018 ENE Overview contains a narrative explanation and budget-wide summary tables; and it also has a write-up on how to interpret the information that is contained in each section of the publications.

Tourism

National Treasury

Republic of South Africa



Contents

Budget summary	1
Vote purpose	1
Mandate	1
Selected performance indicators	1
Expenditure analysis	2
Expenditure trends	3
Expenditure estimates	3
Expenditure trends and estimates for significant spending items	4
Goods and services expenditure trends and estimates	4
Transfers and subsidies expenditure trends and estimates	5
Personnel information	6
Departmental receipts	6
Programme 1: Administration	6
Programme 2: Tourism Research, Policy and International Relations	8
Programme 3: Destination Development	10
Programme 4: Tourism Sector Support Services	12
Entity	14
Additional tables	18

Vote 33

Tourism

Budget summary

R million	2018/19				2019/20	2020/21
	Total	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total
MTEF allocation						
Administration	271.4	266.3	0.2	4.9	290.8	311.6
Tourism Research, Policy and International Relations	1 282.0	66.9	1 214.5	0.5	1 350.5	1 424.8
Destination Development	401.8	102.0	81.4	218.3	446.2	470.2
Tourism Sector Support Services	306.7	120.7	185.7	0.3	316.8	336.0
Total expenditure estimates	2 261.8	555.9	1 481.8	224.1	2 404.3	2 542.6
Executive authority	Minister of Tourism					
Accounting officer	Director General of Tourism					
Website address	www.tourism.gov.za					

The Estimates of National Expenditure e-publications for individual votes are available on www.treasury.gov.za. These publications provide more comprehensive coverage of vote specific information, particularly about goods and services, transfers and subsidies, personnel, entities, donor funding, public private partnerships, conditional grants to provinces and municipalities, and expenditure information at the level of service delivery, where appropriate.

Vote purpose

Promote and support the growth and development of an equitable, competitive and sustainable tourism sector, enhancing its contribution to national priorities.

Mandate

The mandate of the Department of Tourism, as outlined in the Tourism Act (2014), is to promote the growth and development of the tourism sector; promote quality tourism products and services; provide for the effective domestic and international marketing of South Africa as a tourist destination; enhance cooperation and coordination between all spheres of government in developing and managing tourism; and promote the practice of responsible tourism for the benefit of South Africa and for the enjoyment of all its residents and foreign visitors.

In recognition of tourism as a national priority with the potential to contribute significantly to economic development, the 1996 White Paper on the Development and Promotion of Tourism in South Africa provides for the promotion of domestic and international tourism. The national tourism sector strategy provides a blueprint for the sector to meet the growth targets contained in the National Development Plan (NDP).

Selected performance indicators

Table 33.1 Performance indicators by programme and related outcome

Indicator	Programme	MTSF outcome	Past			Current	Projections		
			2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Number of platforms facilitated to improve tourism sector stakeholder engagement and national tourism sector strategy implementation per year	Tourism Research, Policy and International Relations	Outcome 11: Create a better South Africa, a better Africa and a better world	2	2	1	1	1	1	1
Number of full-time equivalent jobs created through the Working for Tourism programme per year	Destination Development	Outcome 4: Decent employment through inclusive growth	3 037	3 059	1 734	3 085	4 813	4 331	4 331
Number of enterprise development programmes implemented per year	Tourism Sector Support Services	Outcome 7: Comprehensive rural development and land reform	466	250	100	400	400	500	500

Table 33.1 Performance indicators by programme and related outcome

Indicator	Programme	MTSF outcome	Past			Current	Projections		
			2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Number of incentivised programmes implemented per year	Tourism Sector Support Services	Outcome 4: Decent employment through inclusive growth	-1	-1	3	4	4	5	5
Number of capacity building programmes implemented per year	Tourism Sector Support Services		-1	3	8	9	9	9	9

1. No historical data available.

Expenditure analysis

The NDP recognises tourism as one of the main drivers of employment and economic growth, and envisages the promotion of South Africa as a major tourist and business events destination. Outcome 4 (decent employment through inclusive growth) and outcome 7 (comprehensive rural development and land reform) of government's 2014-2019 medium-term strategic framework make reference to specific targets towards the realisation of this vision.

In 2016, the tourism sector directly employed 700 000 people, and tourist arrivals to South Africa continue to grow every year. As such, the Department of Tourism contributes to the NDP's vision by reducing inequality, improving living standards, and supporting a dignified existence for all South Africans. Over the medium term, the department intends focusing on marketing South Africa as a tourist destination, supporting initiatives that encourage transformation in the sector, improving tourism facilities, and creating job opportunities in rural areas.

The department relies on South African Tourism to market the country, and is set to transfer 52.7 per cent (R3.8 billion) of its budget to the entity for this purpose over the MTEF period. Cabinet has approved additional funding of R35 million in 2019/20 and R36.9 million in 2020/21 through the economic competitiveness and support package in the *Tourism Incentive Programme* subprogramme. This funding is intended to increase economic growth and job creation through the provision of support for market access and tourism grading, the implementation of energy efficient initiatives, and transformation initiatives that encourage capital investment by black businesspeople. The leveraged investment capital will be used to support 1 400 small, medium and micro enterprises (SMMEs) in the rural tourism sector over the MTEF period through the enterprise development programme, with the aim of transforming the sector and increasing its geographic footprint.

Over the medium term, 14.9 per cent (R1.1 billion) of the department's total budget is allocated to the *Working for Tourism* subprogramme through the expanded public works programme. This is budgeted for in the *Destination Development* programme. Working for Tourism facilitates the development of tourism infrastructure that leads to job creation, particularly for SMMEs, and accredited training and skills development facilities and programmes targeted at food safety, as well as young sommeliers and chefs. These initiatives are expected to create an estimated 13 475 full-time equivalent jobs by 2020/21.

To remain within government's expenditure ceiling for compensation of employees, the department aims to reduce its number of personnel from 519 in 2017/18 to 471 in 2020/21. Operational expenditure, compensation of employees, accounts for an estimated 27.5 per cent (R2 billion) of the department's budget over the MTEF period.

Expenditure trends

Table 33.2 Vote expenditure trends by programme and economic classification

Programmes														
1. Administration 2. Tourism Research, Policy and International Relations 3. Destination Development 4. Tourism Sector Support Services														
Programme	Annual budget	Adjusted appropriation	Audited outcome	Annual budget	Adjusted appropriation	Audited outcome	Annual budget	Adjusted appropriation	Audited outcome	Annual budget	Adjusted appropriation	Revised estimate	Average: Outcome/Annual budget (%)	Average: Outcome/Adjusted appropriation (%)
R million	2014/15			2015/16			2016/17			2017/18			2014/15 - 2017/18	
Programme 1	221.8	224.6	219.8	231.8	233.7	222.8	237.5	237.5	227.1	219.1	234.1	234.1	99.3%	97.2%
Programme 2	951.4	953.0	938.2	1 055.9	1 056.7	1 034.4	1 107.4	1 108.4	1 102.8	1 208.7	1 203.1	1 203.1	99.0%	99.0%
Programme 3	425.6	341.2	306.3	279.1	280.0	277.3	417.1	418.3	400.3	444.0	431.9	431.9	90.4%	96.2%
Programme 4	63.3	64.5	93.3	233.4	223.9	242.8	247.6	245.4	189.4	268.4	271.1	271.1	98.0%	99.0%
Total	1 662.1	1 583.3	1 557.6	1 800.2	1 794.2	1 777.4	2 009.5	2 009.5	1 919.6	2 140.2	2 140.2	2 140.2	97.1%	98.2%
Change to 2017 Budget estimate													-	
Economic classification														
Current payments	380.3	373.7	460.8	403.0	559.0	452.6	671.1	615.6	584.7	635.9	648.9	648.9	102.7%	97.7%
Compensation of employees	233.3	229.3	231.5	246.1	250.1	252.9	265.5	269.5	266.1	271.9	284.9	284.9	101.8%	100.2%
Goods and services	147.0	144.4	229.3	156.9	309.0	199.7	405.5	346.1	318.6	364.1	364.1	364.1	103.6%	95.5%
Transfers and subsidies	1 272.6	1 199.2	1 083.7	1 391.1	1 229.0	1 230.8	1 226.1	1 167.3	1 169.7	1 392.0	1 379.0	1 379.0	92.1%	97.8%
Departmental agencies and accounts	881.9	886.3	886.3	983.9	983.9	1 045.6	1 029.4	1 029.4	1 040.0	1 139.1	1 139.1	1 139.1	-	-
Higher education institutions	-	-	-	3.8	-	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	5.9	5.9	8.6	6.0	6.0	5.8	6.3	6.3	6.4	6.6	6.6	6.6	110.2%	110.2%
Public corporations and private enterprises	-	-	-	-	93.6	72.9	109.0	79.2	75.3	88.3	88.3	88.3	119.9%	90.6%
Non-profit institutions	24.0	25.2	26.5	14.8	14.8	24.2	16.0	16.0	0.2	0.5	0.5	0.5	92.9%	90.9%
Households	360.8	281.9	162.5	382.7	130.8	82.3	65.3	36.4	47.8	157.5	144.5	144.5	45.2%	73.6%
Payments for capital assets	9.3	10.4	12.8	6.1	6.1	93.4	112.4	226.6	164.5	112.2	112.2	112.2	159.6%	107.8%
Buildings and other fixed structures	-	-	-	-	-	87.2	104.7	218.8	159.0	107.5	107.5	107.5	166.7%	108.4%
Machinery and equipment	9.1	10.2	10.7	5.8	5.8	6.2	7.3	7.3	5.4	4.7	4.7	4.7	100.3%	96.3%
Software and other intangible assets	0.1	0.1	2.1	0.3	0.3	0.0	0.4	0.4	0.2	-	-	-	264.1%	264.1%
Payments for financial assets	-	-	0.3	-	-	0.6	-	-	0.8	-	-	-	-	-
Total	1 662.1	1 583.3	1 557.6	1 800.2	1 794.2	1 777.4	2 009.5	2 009.5	1 919.6	2 140.2	2 140.2	2 140.2	97.1%	98.2%

Expenditure estimates

Table 33.3 Vote expenditure estimates by programme and economic classification

Programmes									
1. Administration 2. Tourism Research, Policy and International Relations 3. Destination Development 4. Tourism Sector Support Services									
Programme	Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
R million	2017/18	2014/15 - 2017/18		2018/19	2019/20	2020/21	2017/18 - 2020/21		
Programme 1	234.1	1.4%	12.2%	271.4	290.8	311.6	10.0%	11.9%	
Programme 2	1 203.1	8.1%	57.9%	1 282.0	1 350.5	1 424.8	5.8%	56.3%	
Programme 3	431.9	8.2%	19.1%	401.8	446.2	470.2	2.9%	18.7%	
Programme 4	271.1	61.4%	10.8%	306.7	316.8	336.0	7.4%	13.2%	
Total	2 140.2	10.6%	100.0%	2 261.8	2 404.3	2 542.6	5.9%	100.0%	
Change to 2017 Budget estimate				(26.3)	7.2	7.6			

Table 33.3 Vote expenditure estimates by programme and economic classification

Economic classification	Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2017/18	2014/15 - 2017/18	2018/19	2019/20	2020/21	2017/18 - 2020/21	2017/18 - 2020/21
R million								
Current payments	648.9	20.2%	29.0%	555.9	699.0	741.0	4.5%	28.3%
Compensation of employees	284.9	7.5%	14.0%	310.4	334.4	360.3	8.1%	13.8%
Goods and services	364.1	36.1%	15.0%	245.6	364.6	380.7	1.5%	14.5%
Transfers and subsidies	1 379.0	4.8%	65.8%	1 481.8	1 500.1	1 581.2	4.7%	63.6%
Departmental agencies and accounts	1 139.1	8.7%	55.6%	1 232.5	1 297.4	1 367.7	6.3%	53.9%
Foreign governments and international organisations	6.6	4.2%	0.4%	2.5	2.2	2.3	-29.6%	0.1%
Public corporations and private enterprises	88.3	–	3.2%	161.5	163.9	172.6	25.0%	6.3%
Non-profit institutions	0.5	-72.9%	0.7%	0.5	0.4	0.4	-4.5%	0.0%
Households	144.5	-20.0%	5.9%	84.9	36.2	38.2	-35.8%	3.2%
Payments for capital assets	112.2	121.1%	5.2%	224.1	205.2	220.4	25.2%	8.1%
Buildings and other fixed structures	107.5	–	4.8%	218.6	199.9	214.8	26.0%	7.9%
Machinery and equipment	4.7	-22.9%	0.4%	5.3	5.1	5.4	4.8%	0.2%
Software and other intangible assets	–	-100.0%	0.0%	0.2	0.2	0.2	–	0.0%
Total	2 140.2	10.6%	100.0%	2 261.8	2 404.3	2 542.6	5.9%	100.0%

Expenditure trends and estimates for significant spending items

Table 33.4 Expenditure trends and estimates for significant spending items

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total Vote (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total Vote (%)
	2014/15	2015/16	2016/17				2017/18	2014/15 - 2017/18	2018/19		
R thousand											
South African Tourism	880 009	977 712	1 024 847	1 134 288	8.8%	54.3%	1 208 048	1 271 539	1 340 491	5.7%	53.0%
Working for Tourism	280 236	249 013	365 984	329 513	5.5%	16.6%	334 786	352 919	372 129	4.1%	14.9%
Total	1 160 245	1 226 725	1 390 831	1 463 801	14.3%	70.9%	1 542 834	1 624 458	1 712 620	9.8%	67.9%

Goods and services expenditure trends and estimates

Table 33.5 Vote Goods and services expenditure trends and estimates

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2014/15	2015/16	2016/17				2017/18	2014/15 - 2017/18	2018/19		
R thousand											
Administrative fees	191	240	160	225	5.6%	0.1%	512	531	558	35.4%	0.1%
Advertising	2 854	2 673	2 303	3 554	7.6%	1.0%	3 075	3 294	3 471	-0.8%	1.0%
Minor assets	558	269	619	322	-16.7%	0.2%	2 389	2 272	2 392	95.1%	0.5%
Audit costs: External	4 210	4 985	6 257	5 000	5.9%	1.8%	6 029	7 731	9 632	24.4%	2.1%
Bursaries: Employees	1 063	1 171	1 734	2 719	36.8%	0.6%	2 836	3 051	3 216	5.8%	0.9%
Catering: Departmental activities	1 709	1 868	3 247	2 498	13.5%	0.8%	3 008	3 390	3 574	12.7%	0.9%
Communication	5 036	5 194	5 161	6 033	6.2%	1.9%	6 862	7 527	7 938	9.6%	2.1%
Computer services	14 334	19 109	18 251	22 020	15.4%	6.6%	25 453	25 270	26 639	6.6%	7.3%
Consultants: Business and advisory services	3 357	19 490	20 799	69 017	173.9%	10.1%	65 593	180 847	185 477	39.0%	37.0%
Legal services	493	520	607	–	-100.0%	0.1%	415	265	280	–	0.1%
Contractors	2 653	4 530	4 932	76 403	206.5%	8.0%	5 320	5 938	6 298	-56.5%	6.9%
Agency and support/outsourced services	3 130	1 124	2 029	1 100	-29.4%	0.7%	302	153	161	-47.3%	0.1%
Entertainment	55	45	42	–	-100.0%	–	107	130	139	–	–
Fleet services (including government motor transport)	1 221	895	937	–	-100.0%	0.3%	2 138	2 354	2 481	–	0.5%
Consumable supplies	2 275	2 083	1 611	2 465	2.7%	0.8%	3 229	3 224	3 400	11.3%	0.9%
Consumables: Stationery, printing and office supplies	4 097	3 958	2 972	6 722	17.9%	1.6%	5 967	6 106	6 437	-1.4%	1.9%
Operating leases	32 139	34 390	33 874	29 594	-2.7%	11.7%	33 515	36 550	38 531	9.2%	10.2%
Rental and hiring	120	229	212	256	28.7%	0.1%	12	15	16	-60.3%	–
Property payments	2 459	3 335	3 146	–	-100.0%	0.8%	5 067	5 573	5 875	–	1.2%
Transport provided: Departmental activity	–	–	65	–	–	–	–	–	–	–	–
Travel and subsistence	31 169	33 062	32 293	44 465	12.6%	12.7%	41 177	46 374	48 891	3.2%	13.4%
Training and development	106 173	51 247	165 667	76 411	-10.4%	35.9%	12 255	3 546	3 737	-63.4%	7.1%
Operating payments	5 081	4 747	3 385	6 886	10.7%	1.8%	4 557	4 655	4 908	-10.7%	1.6%
Venues and facilities	4 905	4 548	8 251	8 387	19.6%	2.3%	15 742	15 806	16 661	25.7%	4.2%
Total	229 282	199 712	318 554	364 077	16.7%	100.0%	245 560	364 602	380 712	1.5%	100.0%

Transfers and subsidies expenditure trends and estimates

Table 33.6 Vote transfers and subsidies trends and estimates

R thousand	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2014/15	2015/16	2016/17				2017/18	2018/19	2019/20		
Departmental agencies and accounts											
Departmental agencies (non-business entities)											
Current	886 257	1 045 570	1 040 012	1 139 097	8.7%	84.5%	1 232 475	1 297 411	1 367 674	6.3%	84.8%
Culture, Arts, Tourism, Hospitality and Sports Sector Education and Training Authority	230	176	185	197	-5.0%	-	179	157	165	-5.7%	-
Public Service Sector Education and Training Authority	388	-	-	-	-100.0%	-	-	-	-	-	-
South African Tourism	880 009	977 712	1 024 847	1 134 288	8.8%	82.6%	1 208 048	1 271 539	1 340 491	5.7%	83.4%
Tourism incentive programme	-	61 689	10 588	-	-	1.5%	20 000	22 000	23 101	-	1.1%
National tourism careers expo	3 630	3 993	4 392	4 612	8.3%	0.3%	4 248	3 715	3 917	-5.3%	0.3%
Tourism accelerated apprenticeship programme	2 000	2 000	-	-	-100.0%	0.1%	-	-	-	-	-
Households											
Other transfers to households											
Current	160 440	80 025	47 347	144 519	-3.4%	8.9%	84 852	36 183	38 171	-35.8%	5.1%
Employee social benefits	-	403	-	-	-	-	-	-	-	-	-
Bursaries for non-employees	3 720	800	4 791	4 212	4.2%	0.3%	3 979	3 480	3 669	-4.5%	0.3%
Expanded public works programme	120 528	66 027	42 556	91 165	-8.9%	6.6%	50 000	100	107	-89.5%	2.4%
Expanded public works programme incentive	20 831	9 745	-	49 142	33.1%	1.6%	30 873	32 603	34 395	-11.2%	2.5%
Tourism incentive programme	15 361	50	-	-	-100.0%	0.3%	-	-	-	-	-
Households											
Social benefits											
Current	2 031	2 264	433	-	-100.0%	0.1%	-	-	-	-	-
Employee social benefits	2 031	2 264	433	-	-100.0%	0.1%	-	-	-	-	-
Non-profit institutions											
Current	26 450	24 200	200	500	-73.4%	1.1%	472	413	435	-4.5%	-
Strategic Partners in Tourism	25 000	-	-	-	-100.0%	0.5%	-	-	-	-	-
Tourism incentive programme	-	10 000	-	-	-	0.2%	-	-	-	-	-
Federated Hospitality Association of South Africa	200	200	200	500	35.7%	-	472	413	435	-4.5%	-
Various institutions: SMME enterprises development	-	13 500	-	-	-	0.3%	-	-	-	-	-
Tourism interpretive signage	1 250	500	-	-	-100.0%	-	-	-	-	-	-
Foreign governments and international organisations											
Current	8 552	5 810	6 368	6 638	-8.1%	0.6%	2 508	2 194	2 313	-29.6%	0.2%
Regional Tourism Organisation of South Africa	6 266	3 712	3 529	3 983	-14.0%	0.4%	-	-	-	-100.0%	0.1%
United Nations World Tourism Organisation	2 286	2 098	2 839	2 655	5.1%	0.2%	2 508	2 194	2 313	-4.5%	0.2%
Public corporations and private enterprises											
Other transfers to private enterprises											
Current	-	72 915	75 312	88 279	-	4.9%	161 501	163 903	172 619	25.0%	9.9%
Southern African Tourism Services Association	-	725	-	-	-	-	-	-	-	-	-
N12 Treasure Route Association	-	300	600	600	-	-	567	-	-	-100.0%	-
Tourism incentive programme	-	71 890	74 712	87 679	-	4.8%	160 934	163 903	172 619	25.3%	9.8%
Total	1 083 730	1 230 784	1 169 672	1 379 033	8.4%	100.0%	1 481 808	1 500 104	1 581 212	4.7%	100.0%

Personnel information

Table 33.7 Vote personnel numbers and cost by salary level and programme¹

Programmes		Number and cost ² of personnel posts filled / planned for on funded establishment															Number		
Number of funded posts	Number of posts additional to the establishment	Actual					Revised estimate					Medium-term expenditure estimate					Average growth rate (%)	Average: Salary level/Total (%)	
		2016/17			2017/18			2018/19			2019/20			2020/21					2017/18 - 2020/21
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Tourism		519	266.1	0.5	519	284.9	0.5	484	310.4	0.6	477	334.4	0.7	471	360.3	0.8	-3.2%	100.0%	
Salary level		519	266.1	0.5	519	284.9	0.5	484	310.4	0.6	477	334.4	0.7	471	360.3	0.8	-3.2%	100.0%	
1 – 6	131	29.2	0.2	131	31.1	0.2	102	31.7	0.3	100	34.0	0.3	98	36.3	0.4	-9.2%	22.1%		
7 – 10	208	87.3	0.4	208	94.8	0.5	206	105.3	0.5	204	114.0	0.6	202	123.2	0.6	-1.0%	42.0%		
11 – 12	113	82.8	0.7	113	87.5	0.8	112	96.8	0.9	109	102.8	0.9	108	111.2	1.0	-1.5%	22.7%		
13 – 16	65	62.9	1.0	65	67.3	1.0	62	71.8	1.2	62	78.4	1.3	61	84.0	1.4	-2.1%	12.8%		
Other	2	4.0	2.0	2	4.1	2.1	2	4.7	2.4	2	5.1	2.6	2	5.6	2.8	-	0.4%		
Programme	519	266.1	0.5	519	284.9	0.5	484	310.4	0.6	477	334.4	0.7	471	360.3	0.8	-3.2%	100.0%		
Programme 1	262	125.8	0.5	262	131.5	0.5	254	147.9	0.6	250	158.9	0.6	247	171.1	0.7	-1.9%	51.9%		
Programme 2	72	51.7	0.7	72	38.5	0.5	62	45.5	0.7	61	49.0	0.8	60	52.7	0.9	-5.9%	13.1%		
Programme 3	73	56.8	0.8	73	47.1	0.6	67	48.3	0.7	66	51.9	0.8	65	55.6	0.9	-3.8%	13.9%		
Programme 4	112	31.9	0.3	112	67.7	0.6	101	68.6	0.7	100	74.6	0.7	99	80.9	0.8	-4.0%	21.1%		

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

Departmental receipts

Table 33.8 Departmental receipts by economic classification

R thousand	Audited outcome				Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2014/15	2015/16	2016/17	2017/18					2018/19	2019/20	2020/21		
Departmental receipts	3 504	6 770	5 321	1 756	1 756	-20.6%	100.0%	1 934	1 934	1 939	3.4%	100.0%	
Sales of goods and services produced by department	163	165	157	162	162	-0.2%	3.7%	163	163	165	0.6%	8.6%	
Sales by market establishments	84	77	72	82	82	-0.8%	1.8%	82	82	83	0.4%	4.4%	
of which:													
Rent collected from the letting of open and covered parking	84	77	72	82	82	-0.8%	1.8%	82	82	83	0.4%	4.4%	
Administrative fees	-	-	1	-	-	-	-	-	-	-	-	-	
of which:													
Appeals Fees	-	-	1	-	-	-	-	-	-	-	-	-	
Other sales	79	88	84	80	80	0.4%	1.9%	81	81	82	0.8%	4.3%	
of which:													
Commission received on deduction of insurance and other premiums from employees salaries	79	88	84	80	80	0.4%	1.9%	81	81	82	0.8%	4.3%	
Sales of scrap, waste, arms and other used current goods	-	-	6	-	-	-	-	-	-	-	-	-	
of which:													
Sales of scrap	-	-	6	-	-	-	-	-	-	-	-	-	
Interest, dividends and rent on land	10	559	146	120	120	128.9%	4.8%	100	100	101	-5.6%	5.6%	
Interest	10	559	146	120	120	128.9%	4.8%	100	100	101	-5.6%	5.6%	
Sales of capital assets	24	84	39	40	40	18.6%	1.1%	40	40	41	0.8%	2.1%	
Transactions in financial assets and liabilities	3 307	5 962	4 973	1 434	1 434	-24.3%	90.3%	1 631	1 631	1 632	4.4%	83.7%	
Total	3 504	6 770	5 321	1 756	1 756	-20.6%	100.0%	1 934	1 934	1 939	3.4%	100.0%	

Programme 1: Administration

Programme purpose

Provide strategic leadership, management and support services to the department.

Expenditure trends and estimates

Table 33.9 Administration expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2014/15	2015/16	2016/17				2017/18	2018/19	2019/20		
R thousand											
Ministry	30 834	26 032	26 823	25 159	-6.6%	12.0%	23 603	25 328	27 244	2.7%	9.1%
Management	14 543	13 375	17 129	3 131	-40.1%	5.3%	2 665	2 887	3 120	-0.1%	1.1%
Corporate Management	116 301	120 772	120 537	146 114	7.9%	55.7%	172 662	183 476	195 701	10.2%	63.0%
Financial Management	23 699	25 350	25 635	30 083	8.3%	11.6%	34 955	38 172	42 375	12.1%	13.1%
Office Accommodation	34 406	37 277	36 955	29 594	-4.9%	15.3%	37 530	40 982	43 203	13.4%	13.7%
Total	219 783	222 806	227 079	234 081	2.1%	100.0%	271 415	290 845	311 643	10.0%	100.0%
Change to 2017 Budget estimate				14 987			38 750	23 622	25 390		
Economic classification											
Current payments	207 015	216 818	221 803	232 084	3.9%	97.1%	266 327	286 301	306 852	9.8%	98.5%
Compensation of employees	115 076	119 313	125 793	131 487	4.5%	54.4%	147 936	158 948	171 115	9.2%	55.0%
Goods and services ¹	91 939	97 505	96 010	100 597	3.0%	42.7%	118 391	127 353	135 737	10.5%	43.5%
<i>of which:</i>											
<i>Audit costs: External</i>	4 210	4 985	5 237	5 000	5.9%	2.2%	6 019	7 723	9 624	24.4%	2.6%
<i>Computer services</i>	14 285	18 223	14 716	22 020	15.5%	7.7%	22 264	23 970	25 269	4.7%	8.4%
<i>Operating leases</i>	32 139	34 390	33 874	29 594	-2.7%	14.4%	33 265	36 290	38 257	8.9%	12.4%
<i>Property payments</i>	2 400	3 299	3 105	–	-100.0%	1.0%	5 060	5 565	5 867	–	1.5%
<i>Travel and subsistence</i>	15 099	13 355	12 012	15 602	1.1%	6.2%	15 537	16 136	17 011	2.9%	5.8%
<i>Venues and facilities</i>	1 219	1 668	1 817	5 387	64.1%	1.1%	7 740	8 171	8 613	16.9%	2.7%
Transfers and subsidies¹	2 536	2 240	1 231	197	-57.3%	0.7%	179	157	165	-5.7%	0.1%
Departmental agencies and accounts	618	176	185	197	-31.7%	0.1%	179	157	165	-5.7%	0.1%
Households	1 918	2 064	1 046	–	-100.0%	0.6%	–	–	–	–	–
Payments for capital assets	10 053	3 608	3 593	1 800	-43.6%	2.1%	4 909	4 387	4 626	37.0%	1.4%
Buildings and other fixed structures	–	–	–	–	–	–	650	–	–	–	0.1%
Machinery and equipment	7 984	3 566	3 401	1 800	-39.1%	1.9%	4 064	4 222	4 452	35.2%	1.3%
Software and other intangible assets	2 069	42	192	–	-100.0%	0.3%	195	165	174	–	–
Payments for financial assets	179	140	452	–	-100.0%	0.1%	–	–	–	–	–
Total	219 783	222 806	227 079	234 081	2.1%	100.0%	271 415	290 845	311 643	10.0%	100.0%
Proportion of total programme expenditure to vote expenditure	14.1%	12.5%	11.8%	10.9%	–	–	12.0%	12.1%	12.3%	–	–
Details of transfers and subsidies											
Departmental agencies and accounts											
Departmental agencies (non-business entities)											
Current	618	176	185	197	-31.7%	0.1%	179	157	165	-5.7%	0.1%
Public Service Sector Education and Training Authority	388	–	–	–	-100.0%	–	–	–	–	–	–
Culture, Arts, Tourism, Hospitality and Sports Sector Education and Training Authority	230	176	185	197	-5.0%	0.1%	179	157	165	-5.7%	0.1%
Households											
Other transfers to households											
Current	–	–	780	–	–	0.1%	–	–	–	–	–
Bursaries for non-employees	–	–	780	–	–	0.1%	–	–	–	–	–
Households											
Social benefits											
Current	1 918	2 064	266	–	-100.0%	0.5%	–	–	–	–	–
Employee social benefits	1 918	2 064	266	–	-100.0%	0.5%	–	–	–	–	–

1. Estimates of National Expenditure data tables are available and can be downloaded from www.treasury.gov.za. These data tables contain detailed information by goods and services, and transfers and subsidies item by programme.

Personnel information

Table 33.10 Administration personnel numbers and cost by salary level¹

Number of posts estimated for 31 March 2018		Number and cost ² of personnel posts filled / planned for on funded establishment												Number					
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate						Average growth rate (%)	Average: Salary level/Total (%)				
		2016/17		2017/18		2018/19		2019/20		2020/21		2017/18 - 2020/21							
Administration		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
	262	–	262	125.8	0.5	262	131.5	0.5	254	147.9	0.6	250	158.9	0.6	247	171.1	0.7	-1.9%	100.0%
Salary level																			
1 – 6	84	–	84	20.7	0.2	84	21.7	0.3	76	23.3	0.3	74	24.8	0.3	72	26.2	0.4	-5.0%	30.2%
7 – 10	103	–	103	42.2	0.4	103	44.1	0.4	103	50.1	0.5	103	54.7	0.5	103	59.7	0.6	–	40.7%
11 – 12	46	–	46	32.1	0.7	46	33.6	0.7	46	38.1	0.8	44	39.7	0.9	44	43.3	1.0	-1.5%	17.8%
13 – 16	27	–	27	26.7	1.0	27	27.9	1.0	27	31.7	1.2	27	34.7	1.3	26	36.3	1.4	-1.3%	10.6%
Other	2	–	2	4.0	2.0	2	4.1	2.1	2	4.7	2.4	2	5.1	2.6	2	5.6	2.8	–	0.8%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

Programme 2: Tourism Research, Policy and International Relations

Programme purpose

Enhance the strategic policy environment, monitor the tourism sector's performance and enable stakeholder relations.

Objectives

- Provide knowledge services to inform policy, planning and decision-making by:
 - developing the national tourism sector strategy report on the state of tourism, the implementation report, evaluation reports on the tourism guide training programme and the tourism incentive programme on the grading of accommodation establishments over the medium term
 - maintaining mobile applications for tour guides and visitor information centres by March 2019
 - developing the national tourism information and monitoring system, and a database for black-owned tourism products and services.
- Enhance regional tourism integration by:
 - hosting the sharing best practices workshop in 2019 targeted at African countries that have tourism agreements with South Africa
 - hosting of two tourism initiatives during South Africa's chairship of the Indian Ocean Rim Association.
- Enhance understanding and awareness of the value of tourism and its opportunities by hosting the annual public lecture, and meetings of the national tourism research committee over the medium term.

Subprogrammes

- *Tourism Research, Policy and International Relations Management* provides strategic direction, comprehensive administration and operational support services, research, and information and knowledge management. This subprogramme also manages policy development and evaluation, and promotes sector transformation and responsible tourism.
- *Research and Knowledge Management* oversees tourism research, knowledge management and impact evaluation of the sector.
- *Policy Planning and Strategy* oversees and guides policy and strategy development for the tourism sector, and ensures efficient and effective stakeholder relations management.
- *South African Tourism* stimulates sustainable international and domestic demand for South African tourism experiences, and regulates the standard of tourism facilities and services.
- *International Relations and Cooperation* drives South Africa's interests through international relations and cooperation.

Expenditure trends and estimates

Table 33.11 Tourism Research, Policy and International Relations expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2014/15	2015/16	2016/17				2018/19	2019/20	2020/21		
R thousand					2014/15 - 2017/18		2018/19	2019/20	2020/21	2017/18 - 2020/21	
Tourism Research, Policy and International Relations Management	4 024	2 667	6 578	7 378	22.4%	0.5%	8 655	9 408	10 094	11.0%	0.7%
Research and Knowledge Management	22 126	27 216	31 231	26 005	5.5%	2.5%	26 298	27 675	29 798	4.6%	2.1%
Policy Planning and Strategy	12 920	11 567	19 095	11 322	-4.3%	1.3%	11 709	12 718	13 744	6.7%	0.9%
South African Tourism	880 009	977 712	1 024 847	1 134 288	8.8%	93.9%	1 208 048	1 271 539	1 340 491	5.7%	94.2%
International Relations and Cooperation	19 123	15 274	21 064	24 115	8.0%	1.9%	27 285	29 144	30 636	8.3%	2.1%
Total	938 201	1 034 435	1 102 815	1 203 108	8.6%	100.0%	1 281 995	1 350 484	1 424 763	5.8%	100.0%
Change to 2017 Budget estimate				(5 600)			(9 776)	(8 446)	1 744		
Economic classification											
Current payments	44 943	46 139	66 881	57 170	8.4%	5.0%	66 931	72 790	77 784	10.8%	5.2%
Compensation of employees	33 388	33 429	51 668	38 535	4.9%	3.7%	45 455	48 978	52 681	11.0%	3.5%
Goods and services ¹	11 555	12 710	15 213	18 635	17.3%	1.4%	21 476	23 812	25 103	10.4%	1.7%
of which:											
Computer services	39	758	2 051	–	-100.0%	0.1%	1 200	1 300	1 370	–	0.1%
Consultants: Business and advisory services	1 435	1 424	1 088	9 759	89.5%	0.3%	5 257	5 635	5 940	-15.3%	0.5%
Consumables: Stationery, printing and office supplies	347	350	418	502	13.1%	–	689	736	776	15.6%	0.1%
Travel and subsistence	3 174	3 512	4 120	3 361	1.9%	0.3%	5 909	7 158	7 547	30.9%	0.5%
Operating payments	1 789	2 219	1 052	2 894	17.4%	0.2%	2 214	2 340	2 467	-5.2%	0.2%
Venues and facilities	1 938	626	1 558	1 000	-19.8%	0.1%	2 549	2 972	3 133	46.3%	0.2%
Transfers and subsidies¹	892 307	987 463	1 035 268	1 145 138	8.7%	94.9%	1 214 535	1 277 213	1 346 473	5.5%	94.7%
Departmental agencies and accounts	880 009	977 712	1 024 847	1 134 288	8.8%	93.9%	1 208 048	1 271 539	1 340 491	5.7%	94.2%
Foreign governments and international organisations	8 552	5 810	6 368	6 638	-8.1%	0.6%	2 508	2 194	2 313	-29.6%	0.3%
Households	3 746	3 941	4 053	4 212	4.0%	0.4%	3 979	3 480	3 669	-4.5%	0.3%
Payments for capital assets	888	809	647	800	-3.4%	0.1%	529	481	506	-14.2%	–
Machinery and equipment	859	809	647	800	-2.3%	0.1%	529	481	506	-14.2%	–
Software and other intangible assets	29	–	–	–	-100.0%	–	–	–	–	–	–
Payments for financial assets	63	24	19	–	-100.0%	–	–	–	–	–	–
Total	938 201	1 034 435	1 102 815	1 203 108	8.6%	100.0%	1 281 995	1 350 484	1 424 763	5.8%	100.0%
Proportion of total programme expenditure to vote expenditure	60.2%	58.2%	57.4%	56.2%	–	–	56.7%	56.2%	56.0%	–	–
Details of transfers and subsidies											
Departmental agencies and accounts											
Departmental agencies (non-business entities)											
Current	880 009	977 712	1 024 847	1 134 288	8.8%	93.9%	1 208 048	1 271 539	1 340 491	5.7%	94.2%
South African Tourism	880 009	977 712	1 024 847	1 134 288	8.8%	93.9%	1 208 048	1 271 539	1 340 491	5.7%	94.2%
Households											
Other transfers to households											
Current	3 720	3 800	4 011	4 212	4.2%	0.4%	3 979	3 480	3 669	-4.5%	0.3%
Bursaries for non-employees	3 720	3 800	4 011	4 212	4.2%	0.4%	3 979	3 480	3 669	-4.5%	0.3%
Households											
Social benefits											
Current	26	141	42	–	-100.0%	–	–	–	–	–	–
Employee social benefits	26	141	42	–	-100.0%	–	–	–	–	–	–
Foreign governments and international organisations											
Current	8 552	5 810	6 368	6 638	-8.1%	0.6%	2 508	2 194	2 313	-29.6%	0.3%
Regional Tourism Organisation of South Africa	6 266	3 712	3 529	3 983	-14.0%	0.4%	–	–	–	-100.0%	0.1%
United Nations World Tourism Organisation	2 286	2 098	2 839	2 655	5.1%	0.2%	2 508	2 194	2 313	-4.5%	0.2%

1. Estimates of National Expenditure data tables are available and can be downloaded from www.treasury.gov.za. These data tables contain detailed information by goods and services, and transfers and subsidies item by programme.

Personnel information

Table 33.12 Tourism Research, Policy and International Relations personnel numbers and cost by salary level¹

Number of posts estimated for 31 March 2018		Number and cost ² of personnel posts filled / planned for on funded establishment												Number					
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate						Average growth rate (%)	Average: Salary level/Total (%)				
		2016/17		Unit cost	2017/18		Unit cost	2018/19		Unit cost	2019/20		Unit cost			2020/21		Unit cost	
Tourism Research, Policy and International Relations		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	2017/18 - 2020/21		
Salary level	72	–	72	51.7	0.7	72	38.5	0.5	62	45.5	0.7	61	49.0	0.8	60	52.7	0.9	-5.9%	100.0%
1 – 6	16	–	16	3.5	0.2	16	2.6	0.2	7	2.3	0.3	7	2.5	0.4	7	2.7	0.4	-24.1%	14.5%
7 – 10	28	–	28	18.0	0.6	28	13.4	0.5	27	15.7	0.6	26	16.5	0.6	25	17.2	0.7	-3.7%	41.6%
11 – 12	17	–	17	16.2	1.0	17	12.1	0.7	17	14.7	0.9	17	16.1	0.9	17	17.6	1.0	–	26.7%
13 – 16	11	–	11	14.0	1.3	11	10.5	1.0	11	12.8	1.2	11	14.0	1.3	11	15.2	1.4	–	17.3%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

Programme 3: Destination Development

Programme purpose

Facilitate and coordinate tourism destination development.

Objectives

- Diversify and enhance tourism offerings by:
 - reporting on the implementation of 6 destination enhancement projects (Shangoni Gate, Phalaborwa Wildlife Activity Hub, Blyde River Canyon, Hilltop Camp, Gariep Dam Nature Reserve and Dwesa-Cwebe Nature Reserve) in 2018/19
 - developing 2 tourism precinct plans by March 2019
 - supporting 6 projects over the medium term that contribute to the maintenance or improvement of routes to tourism destinations
 - hosting 2 workshops in each of the 9 provinces to institutionalise the manual as a planning tool by March 2019
 - implementing the blue flag programme at 25 South African beaches by March 2019
 - developing 3 master plans for prioritised tourism nodes (Sutherland to Carnarvon, Hondeklipbaai to Port Nolloth and Port St Johns to Coffee Bay).
- Create employment opportunities by implementing tourism projects (Lotlamoeng Dam, Phiphidi Waterfall, Platfontein Game Farm, National Youth Chefs, 1 sommelier training course, youth hospitality training and 1 food safety programme) through the expanded public works programme, resulting in 13 475 full-time equivalent jobs over the medium term.

Subprogrammes

- *Destination Development Management* provides strategic leadership and administrative support to the programme's activities.
- *Tourism Enhancement* increases the competitiveness of South Africa's tourism industry.
- *Destination Planning and Investment Coordination* ensures that tourism infrastructure supports the current and future growth of the sector.
- *Working for Tourism* facilitates the development of tourism infrastructure projects under the expanded public works programme through labour intensive methods that target the unemployed, youth, women, disabled people and SMMEs.

Expenditure trends and estimates

Table 33.13 Destination Development expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2014/15	2015/16	2016/17				2017/18	2018/19	2019/20		
R thousand											
Destination Development Management	3 582	4 098	4 419	46 428	134.9%	4.1%	20 311	46 824	48 171	1.2%	9.2%
Tourism Enhancement	13 244	15 032	25 323	19 282	13.3%	5.1%	18 962	21 506	23 120	6.2%	4.7%
Destination Planning and Investment Coordination	9 230	9 194	4 579	36 630	58.3%	4.2%	27 695	24 937	26 800	-9.9%	6.6%
Working for Tourism	280 236	249 013	365 984	329 513	5.5%	86.5%	334 786	352 919	372 129	4.1%	79.4%
Total	306 292	277 337	400 305	431 853	12.1%	100.0%	401 754	446 186	470 220	2.9%	100.0%
Change to 2017 Budget estimate				(12 100)			(61 385)	(50 207)	(58 891)		
Economic classification											
Current payments	163 727	111 716	235 190	182 403	3.7%	49.0%	101 997	213 342	220 651	6.6%	41.1%
Compensation of employees	49 399	51 706	56 752	47 127	-1.6%	14.5%	48 334	51 870	55 560	5.6%	11.6%
Goods and services ¹	114 328	60 010	178 438	135 276	5.8%	34.5%	53 663	161 472	165 091	6.9%	29.5%
of which:											
Consultants: Business and advisory services	1 611	654	3 575	40 221	192.3%	3.3%	27 787	141 888	144 407	53.1%	20.2%
Consumables: Stationery, printing and office supplies	632	497	411	1 169	22.8%	0.2%	1 402	1 451	1 530	9.4%	0.3%
Travel and subsistence	6 682	8 217	9 692	10 784	17.3%	2.5%	9 711	12 274	12 940	6.3%	2.6%
Training and development	102 971	46 714	156 908	75 365	-9.9%	27.0%	7 545	621	655	-79.4%	4.8%
Operating payments	535	604	146	1 677	46.4%	0.2%	801	939	990	-16.1%	0.3%
Venues and facilities	186	752	2 973	1 000	75.2%	0.3%	1 773	1 185	1 249	7.7%	0.3%
Transfers and subsidies¹	141 406	77 200	43 260	140 907	-0.1%	28.4%	81 440	32 703	34 502	-37.4%	16.5%
Public corporations and private enterprises	-	1 025	600	600	-	0.2%	567	-	-	-100.0%	0.1%
Households	141 406	76 175	42 660	140 307	-0.3%	28.3%	80 873	32 703	34 502	-37.3%	16.5%
Payments for capital assets	1 149	88 381	121 607	108 543	355.4%	22.6%	218 317	200 141	215 067	25.6%	42.4%
Buildings and other fixed structures	-	87 160	121 008	107 493	-	22.3%	217 944	199 900	214 813	26.0%	42.3%
Machinery and equipment	1 149	1 221	599	1 050	-3.0%	0.3%	373	241	254	-37.7%	0.1%
Payments for financial assets	10	40	248	-	-100.0%	-	-	-	-	-	-
Total	306 292	277 337	400 305	431 853	12.1%	100.0%	401 754	446 186	470 220	2.9%	100.0%
Proportion of total programme expenditure to vote expenditure	19.7%	15.6%	20.9%	20.2%	-	-	17.8%	18.6%	18.5%	-	-
Details of transfers and subsidies											
Households											
Other transfers to households											
Current	141 359	76 175	42 556	140 307	-0.2%	28.3%	80 873	32 703	34 502	-37.3%	16.5%
Employee social benefits	-	403	-	-	-	-	-	-	-	-	-
Expanded public works programme	120 528	66 027	42 556	91 165	-8.9%	22.6%	50 000	100	107	-89.5%	8.1%
Expanded public works programme incentive	20 831	9 745	-	49 142	33.1%	5.6%	30 873	32 603	34 395	-11.2%	8.4%
Households											
Social benefits											
Current	47	-	104	-	-100.0%	-	-	-	-	-	-
Employee social benefits	47	-	104	-	-100.0%	-	-	-	-	-	-
Public corporations and private enterprises											
Private enterprises											
Other transfers to private enterprises											
Current	-	1 025	600	600	-	0.2%	567	-	-	-100.0%	0.1%
Southern African Tourism Services Association	-	725	-	-	-	0.1%	-	-	-	-	-
N12 Treasure Route Association	-	300	600	600	-	0.1%	567	-	-	-100.0%	0.1%

1. Estimates of National Expenditure data tables are available and can be downloaded from www.treasury.gov.za. These data tables contain detailed information by goods and services, and transfers and subsidies item by programme.

Personnel information

Table 33.14 Destination Development personnel numbers and cost by salary level¹

Number of posts estimated for 31 March 2018			Number and cost ² of personnel posts filled / planned for on funded establishment												Number				
Number of funded posts	Number of posts additional to the establishment		Actual			Revised estimate			Medium-term expenditure estimate						Average growth rate (%)	Average: Salary level/Total (%)			
			2016/17		Unit cost	2017/18		Unit cost	2018/19		Unit cost	2019/20		Unit cost			2020/21		Unit cost
Destination Development			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	73	–	73	56.8	0.8	73	47.1	0.6	67	48.3	0.7	66	51.9	0.8	65	55.6	0.9	-3.8%	100.0%
1–6	11	–	11	2.9	0.3	11	2.4	0.2	7	2.2	0.3	7	2.4	0.3	7	2.6	0.4	-14.0%	11.8%
7–10	27	–	27	15.6	0.6	27	13.0	0.5	27	14.0	0.5	27	15.3	0.6	27	16.7	0.6	–	39.9%
11–12	24	–	24	24.2	1.0	24	20.1	0.8	23	20.8	0.9	22	21.8	1.0	21	22.7	1.1	-4.4%	33.2%
13–16	11	–	11	14.1	1.3	11	11.7	1.1	10	11.3	1.1	10	12.4	1.2	10	13.5	1.4	-3.1%	15.1%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

Programme 4: Tourism Sector Support Services

Programme purpose

Enhance transformation of the sector, increase skills levels and support its development to ensure that South Africa is a competitive tourism destination.

Objectives

- Accelerate the transformation of the tourism sector over the medium term by:
 - monitoring the implementation of the amended tourism broad-based black economic empowerment sector codes
 - facilitating 5 social tourism initiatives that promote open access to selected government-owned attractions.
- Facilitate the development and growth of tourism enterprises to contribute to inclusive economic growth and job creation by March 2019 by:
 - supporting the development of 400 enterprises
 - launching a tourism incubation programme to implement the enterprise development programme
 - implementing the tourism incentive programme (market access support, tourism grading, energy efficiency, universal accessibility and sector transformation).
- Facilitate tourism capacity building programmes by March 2019 by:
 - training 577 chefs, 300 in the blue flag training programme, 1 200 tourism monitors, 500 food safety inspectors and 60 learners in the resource efficiency training programme
 - establishing a coordinating body for tourism human resource development
 - implementing the local government tourism induction programme, focusing on rural areas with tourism potential in 10 district municipalities
 - placing 20 black female managers of tourism enterprises at institutions of higher learning for management training.

Subprogrammes

- *Tourism Sector Support Services Management* provides administrative support to the programme's activities.
- *Tourism Sector Human Resource Development* facilitates the efficient management and implementation of human resource development initiatives for the tourism sector.
- *Enterprise Development and Transformation* facilitates inclusive participation and sustainability in the tourism sector.

- *Tourism Visitor Services* ensures information integrity and facilitates accurate information for travelling.
- *Tourism Incentive Programme* creates direct linkages between South African inbound tour operators and international tourism companies by assisting South African tour operators to exhibit their products at trade shows across the world.

Expenditure trends and estimates

Table 33.15 Tourism Sector Support Services expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2014/15	2015/16	2016/17				2017/18	2018/19	2019/20		
R thousand											
Tourism Sector Support Services Management	7 917	9 215	8 983	8 428	2.1%	4.3%	12 679	10 417	11 093	9.6%	3.5%
Tourism Human Resource Development	17 356	18 058	19 524	27 491	16.6%	10.3%	22 596	23 571	25 454	-2.5%	8.1%
Enterprise Development and Transformation	39 513	33 351	12 201	44 372	3.9%	16.2%	49 652	55 114	58 505	9.7%	16.9%
Tourism Visitor Services	10 486	16 176	15 552	22 821	29.6%	8.2%	22 949	22 765	24 755	2.7%	7.6%
Tourism Incentive Programmes	18 046	166 016	133 187	168 002	110.4%	60.9%	198 777	204 909	216 179	8.8%	64.0%
Total	93 318	242 816	189 447	271 114	42.7%	100.0%	306 653	316 776	335 986	7.4%	100.0%
Change to 2017 Budget estimate				2 713			6 161	42 257	39 379		
Economic classification											
Current payments	45 101	77 945	60 798	177 273	57.8%	45.3%	120 658	126 549	135 707	-8.5%	45.5%
Compensation of employees	33 641	48 458	31 905	67 704	26.3%	22.8%	68 628	74 584	80 926	6.1%	23.7%
Goods and services ¹	11 460	29 487	28 893	109 569	112.2%	22.5%	52 030	51 965	54 781	-20.6%	21.8%
of which:											
<i>Catering: Departmental activities</i>	709	756	1 131	838	5.7%	0.4%	1 757	1 909	2 012	33.9%	0.5%
<i>Communication</i>	282	370	261	549	24.9%	0.2%	1 073	1 147	1 210	30.1%	0.3%
<i>Consultants: Business and advisory services</i>	51	15 870	13 367	17 382	598.5%	5.9%	31 254	31 983	33 716	24.7%	9.3%
<i>Consumables: Stationery, printing and office supplies</i>	440	641	183	1 311	43.9%	0.3%	756	808	851	-13.4%	0.3%
<i>Travel and subsistence</i>	6 214	7 978	6 469	14 718	33.3%	4.4%	10 020	10 806	11 393	-8.2%	3.8%
<i>Venues and facilities</i>	1 562	1 502	1 903	1 000	-13.8%	0.7%	3 680	3 478	3 666	54.2%	1.0%
Transfers and subsidies¹	47 481	163 881	89 913	92 791	25.0%	49.5%	185 654	190 031	200 072	29.2%	54.3%
Departmental agencies and accounts	5 630	67 682	14 980	4 612	-6.4%	11.7%	24 248	25 715	27 018	80.3%	6.6%
Public corporations and private enterprises	–	71 890	74 712	87 679	–	29.4%	160 934	163 903	172 619	25.3%	47.6%
Non-profit institutions	26 450	24 200	200	500	-73.4%	6.4%	472	413	435	-4.5%	0.1%
Households	15 401	109	21	–	-100.0%	1.9%	–	–	–	–	–
Payments for capital assets	726	615	38 683	1 050	13.1%	5.2%	341	196	207	-41.8%	0.1%
Buildings and other fixed structures	–	–	37 980	–	–	4.8%	–	–	–	–	–
Machinery and equipment	726	615	703	1 050	13.1%	0.4%	331	184	194	-43.0%	0.1%
Software and other intangible assets	–	–	–	–	–	–	10	12	13	–	–
Payments for financial assets	10	375	53	–	-100.0%	0.1%	–	–	–	–	–
Total	93 318	242 816	189 447	271 114	42.7%	100.0%	306 653	316 776	335 986	7.4%	100.0%
Proportion of total programme expenditure to vote expenditure	6.0%	13.7%	9.9%	12.7%	–	–	13.6%	13.2%	13.2%	–	–
Details of transfers and subsidies											
Departmental agencies and accounts											
Departmental agencies (non-business entities)											
Current	5 630	67 682	14 980	4 612	-6.4%	11.7%	24 248	25 715	27 018	80.3%	6.6%
Tourism incentive programme	–	61 689	10 588	–	–	9.1%	20 000	22 000	23 101	–	5.3%
National tourism careers expo	3 630	3 993	4 392	4 612	8.3%	2.1%	4 248	3 715	3 917	-5.3%	1.3%
Tourism accelerated apprenticeship programme	2 000	2 000	–	–	-100.0%	0.5%	–	–	–	–	–
Households											
Other transfers to households											
Current	15 361	50	–	–	-100.0%	1.9%	–	–	–	–	–
Tourism incentive programme	15 361	50	–	–	-100.0%	1.9%	–	–	–	–	–

Table 33.15 Tourism Sector Support Services expenditure trends and estimates by subprogramme and economic classification

Details of transfers and subsidies		Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2014/15	2015/16	2016/17				2017/18	2018/19	2019/20		
R thousand												
Households												
Social benefits												
Current												
	40	59	21	-	-100.0%	-	-	-	-	-	-	-
Employee social benefits	40	59	21	-	-100.0%	-	-	-	-	-	-	-
Public corporations and private enterprises												
Private enterprises												
Other transfers to private enterprises												
Current												
	-	71 890	74 712	87 679	-	29.4%	160 934	163 903	172 619	25.3%	47.6%	
Tourism incentive programme	-	71 890	74 712	87 679	-	29.4%	160 934	163 903	172 619	25.3%	47.6%	
Non-profit institutions												
Current												
	26 450	24 200	200	500	-73.4%	6.4%	472	413	435	-4.5%	0.1%	
Strategic Partners in Tourism	25 000	-	-	-	-100.0%	3.1%	-	-	-	-	-	-
Tourism incentive programme	-	10 000	-	-	-	1.3%	-	-	-	-	-	-
Federated Hospitality Association of South Africa	200	200	200	500	35.7%	0.1%	472	413	435	-4.5%	0.1%	
Various institutions: SMME enterprises development	-	13 500	-	-	-	1.7%	-	-	-	-	-	-
Tourism interpretive signage	1 250	500	-	-	-100.0%	0.2%	-	-	-	-	-	-

1. Estimates of National Expenditure data tables are available and can be downloaded from www.treasury.gov.za. These data tables contain detailed information by goods and services, and transfers and subsidies item by programme.

Personnel information

Table 33.16 Tourism Sector Support Services personnel numbers and cost by salary level¹

Number of posts estimated for 31 March 2018		Number and cost ² of personnel posts filled / planned for on funded establishment											Number						
		Actual			Revised estimate			Medium-term expenditure estimate					Average growth rate (%)	Average: Salary level/Total (%)					
Number of funded posts	Number of posts additional to the establishment	2016/17		2017/18			2018/19		2019/20			2020/21			2017/18 - 2020/21				
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Tourism Sector Support Services																			
Salary level	112	-	112	31.9	0.3	112	67.7	0.6	101	68.6	0.7	100	74.6	0.7	99	80.9	0.8	-4.0%	100.0%
1-6	20	-	20	2.1	0.1	20	4.5	0.2	12	4.0	0.3	12	4.3	0.4	12	4.7	0.4	-15.7%	13.6%
7-10	50	-	50	11.5	0.2	50	24.3	0.5	49	25.5	0.5	48	27.5	0.6	47	29.5	0.6	-2.0%	47.1%
11-12	26	-	26	10.2	0.4	26	21.7	0.8	26	23.2	0.9	26	25.3	1.0	26	27.6	1.1	-	25.2%
13-16	16	-	16	8.1	0.5	16	17.2	1.1	14	16.0	1.1	14	17.4	1.2	14	19.0	1.4	-4.4%	14.1%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

Entity¹

South African Tourism

Mandate

The Tourism Act (2014) mandates South African Tourism to market South Africa internationally and domestically as a preferred tourism and business events destination, ensure that tourist facilities and services are of the highest standard, and monitor and evaluate the performance of the tourism sector.

¹ This section has been compiled with the latest available information from the entity concerned.

Selected performance indicators

Table 33.17 South African Tourism performance indicators by programme/objective/activity and related outcome

Indicator	Programme/Objective/Activity	MTSF outcome	Past			Current	Projections		
			2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Number of international tourist arrivals per year	Leisure tourism marketing	Outcome 4: Decent employment through inclusive growth	-1	8 903 773	9 945 373	11 000 000	12 000 000	13 000 000	13 000 000
Total tourist foreign direct spend per year	Leisure tourism marketing		-1	R68.1bn	R75.5bn	R80.3bn	R86.5bn	R89.7bn	R109bn
Number of domestic holiday trips per year	Leisure tourism marketing		-1	2 700 000	2 950 000	2 906 000	3 106 000	3 306 000	3 506 000
Total domestic direct spend per year	Leisure tourism marketing		-1	R23.6bn	R26.5bn	R24.8bn	R26.7bn	R28.5bn	R30.3bn
Number of international delegates hosted in South Africa per year	Business events		-1	-1	73 866	81 678	86 006	90 564	90 564
Number of graded accommodation establishments per year	Improve visitor experience in line with the brand promise		5 369	5 230	5 650	5 932	6 229	6 540	6 867
Number of business events hosted in South Africa per year	Contribute to inclusive economic growth by increasing the number of international business events in South Africa	52	87	125	145	153	161	161	

1. No historical data available.

Expenditure analysis

The NDP envisages the promotion of South Africa as a major tourist and business events destination to boost tourist numbers, and enable the sector to contribute directly to poverty reduction and economic growth, especially through job creation. The priorities articulated in government's 2014-2019 medium-term strategic framework, particularly outcome 4 (decent employment through inclusive growth), are embodied in South African Tourism's strategic plan and the targets set by the tourism industry.

Over the medium term, the entity intends focusing on marketing South Africa as a tourism destination of choice, and increasing the contribution of the sector to the South African economy by increasing the number of tourist arrivals from a projected 11 million in 2017/18 to 13 million in 2020/21. This is expected to lead to an increase in tourism revenue from R91.7 billion in 2017/18 to R139.3 billion in 2020/21. Accordingly, the entity's budget is expected to increase at an average annual rate of 3 per cent, from R1.5 billion in 2017/18 to R1.6 billion in 2020/21.

The organisation plans to transfer R713.8 million to all international offices to expand media and trade events tailored to specific markets, media campaigns, customer relations management and joint marketing agreements with private sector operators to collaborate on the marketing of tourism packages. Through collaborative efforts with stakeholders, South African Tourism plans to implement domestic, regional and international marketing strategies that are informed by research, data and knowledge sharing.

The entity will continue to market South Africa as a destination for business events and provide support for bids to host such events in its efforts to increase the number of business events hosted from 153 to a projected 161 over the MTEF period. In 2016, South Africa hosted 125 international and regional meetings and conferences, which attracted almost 74 000 delegates. These events represented 538 combined conference days and generated an estimated R1.1 billion. The entity plans to spend R129.3 million in 2018/19 to increase the number of delegates attending business events in South Africa to 90 564 in 2020/21. Revenue generated from international delegates attending conferences and business events is estimated to reach R74.6 billion by 2020/21. Cabinet has approved additional allocations of R30 million in 2018/19, R40 million in 2019/20 and R42 million in 2020/21 to increase South Africa's competitiveness in attracting business events, and provide increased support for bids to host these events.

The number of domestic trips taken in South Africa increased from 2.7 million in 2015/16 to 3 million in 2016/17 despite persistently high levels of unemployment and weak economic growth. This is a good sign that the entity's marketing efforts are gaining traction. To entrench a culture of travel among South Africans, the entity plans to spend R110 million on media campaigns, and R47.1 million on joint marketing agreements and consumer activations.

Programmes/objectives/activities**Table 34.18 South African Tourism expenditure trends and estimates by programme/objective/activity**

R thousand	Audited outcome				Revised estimate	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2014/15	2015/16	2016/17	2017/18				2018/19	2019/20	2020/21		
Administration	98 695	93 078	102 127	139 991	139 991	12.4%	8.5%	132 271	136 739	142 456	0.6%	9.2%
Business Enablement	48 038	63 138	99 907	81 295	81 295	19.2%	5.7%	85 929	90 741	95 731	5.6%	5.9%
Leisure Tourism Marketing	837 787	1 001 038	846 955	1 045 702	1 045 702	7.7%	73.5%	1 026 270	1 078 977	1 142 951	3.0%	71.4%
Business Events	66 967	57 713	154 552	119 000	119 000	21.1%	7.8%	129 287	139 286	142 452	6.2%	8.8%
Visitor Experience	56 529	45 186	54 035	76 621	76 621	10.7%	4.6%	65 807	69 492	73 314	-1.5%	4.7%
Total	1 108 016	1 260 153	1 257 576	1 462 609	1 462 609	9.7%	100.0%	1 439 564	1 515 235	1 596 904	3.0%	100.0%

Statements of historical financial performance and position**Table 34.19 South African Tourism statements of historical financial performance and position**

Statement of financial performance									
R thousand	Audited outcome		Audited outcome		Audited outcome		Budget estimate		Average: Outcome/Budget (%)
	Budget	2014/15	Budget	2015/16	Budget	2016/17	Budget estimate	Revised estimate	
Revenue									
Non-tax revenue	83 929	146 994	91 842	174 894	94 355	132 124	104 735	203 735	175.5%
Other non-tax revenue	83 929	146 994	91 842	174 894	94 355	132 124	104 735	203 735	175.5%
Transfers received	958 309	991 647	1 081 712	1 100 915	1 124 297	1 162 425	1 258 874	1 258 874	102.0%
Total revenue	1 042 238	1 138 641	1 173 554	1 275 809	1 218 652	1 294 549	1 363 609	1 462 609	107.8%
Expenses									
Current expenses	1 042 238	1 108 016	1 173 554	1 260 153	1 212 936	1 257 576	1 363 609	1 462 609	106.2%
Compensation of employees	108 998	179 557	191 792	166 703	179 557	186 255	204 294	204 294	107.6%
Goods and services	933 240	920 722	966 541	1 080 604	1 016 929	1 059 674	1 146 992	1 245 992	106.0%
Depreciation	-	7 737	15 221	12 846	16 450	11 647	12 323	12 323	101.3%
Total expenses	1 042 238	1 108 016	1 173 554	1 260 153	1 212 936	1 257 576	1 363 609	1 462 609	106.2%
Surplus/(Deficit)	-	30 625	-	15 656	5 716	36 973	-	-	-
Statement of financial position									
Carrying value of assets	78 032	57 336	60 030	107 597	114 268	101 335	107 111	107 111	103.9%
Loans	130	19	-	-	-	8	-	-	20.7%
Receivables and prepayments	24 642	31 715	33 554	44 288	47 034	20 714	21 895	21 895	93.3%
Cash and cash equivalents	236 902	374 055	395 750	459 358	487 838	551 260	582 682	582 682	115.5%
Total assets	339 706	463 125	489 334	611 243	649 140	673 317	711 688	711 688	112.3%
Accumulated surplus/(deficit)	3 274	123 652	130 824	139 307	147 944	238 191	251 768	251 768	141.0%
Capital and reserves	25 382	26 529	28 068	70 537	74 910	70 589	74 613	74 613	119.4%
Finance lease	-	353	373	349	371	206	218	218	117.0%
Trade and other payables	256 431	267 373	282 229	347 787	369 350	320 738	328 605	328 605	102.3%
Provisions	43 019	45 218	47 841	53 263	56 565	43 593	46 078	46 078	97.2%
Derivatives financial instruments	2 529	-	-	-	-	-	-	-	-
Total equity and liabilities	330 635	463 125	489 335	611 243	649 140	673 317	701 281	701 281	112.8%

Statements of estimates of financial performance and position**Table 34.20 South African Tourism statements of estimates of financial performance and position**

Statement of financial performance									
R thousand	Revised estimate	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term estimate			Average growth rate (%)	Average Expenditure/ Total (%)	
				2017/18	2014/15 - 2017/18	2018/19			2019/20
Revenue									
Non-tax revenue	203 735	11.5%	12.7%	100 701	106 340	112 188	-18.0%	8.7%	
Other non-tax revenue	203 735	11.5%	12.7%	100 701	106 340	112 188	-18.0%	8.7%	
Transfers received	1 258 874	8.3%	87.3%	1 338 863	1 408 895	1 484 715	5.7%	91.3%	
Total revenue	1 462 609	8.7%	100.0%	1 439 564	1 515 235	1 596 903	3.0%	100.0%	
Expenses									
Current expenses	1 462 609	9.7%	100.0%	1 439 564	1 515 235	1 596 903	3.0%	100.0%	
Compensation of employees	204 294	4.4%	14.6%	216 085	228 353	241 105	5.7%	14.8%	
Goods and services	1 245 992	10.6%	84.6%	1 210 453	1 273 127	1 341 287	2.5%	84.3%	
Depreciation	12 323	16.8%	0.9%	13 026	13 755	14 512	5.6%	0.9%	
Total expenses	1 462 609	9.7%	100.0%	1 439 564	1 515 235	1 596 903	3.0%	100.0%	
Surplus/(Deficit)	-	(1.0%)	-	-	-	-	-	-	

Table 34.20 South African Tourism statements of estimates of financial performance and position

Statement of financial position	Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
				2017/18	2014/15 - 2017/18	2018/19		
R thousand								
Carrying value of assets	107 111	23.2%	15.0%	113 216	119 557	126 132	5.6%	15.1%
Receivables and prepayments	21 895	-11.6%	5.1%	23 143	24 439	25 783	5.6%	3.1%
Cash and cash equivalents	582 682	15.9%	79.9%	615 895	650 385	686 156	5.6%	81.9%
Total assets	711 688	15.4%	100.0%	752 254	794 380	838 071	5.6%	100.0%
Accumulated surplus/(deficit)	251 768	26.7%	30.2%	-	-	-	-100.0%	9.0%
Capital and reserves	74 613	41.2%	9.6%	78 865	83 282	87 946	5.6%	23.1%
Finance lease	218	-14.9%	0.0%	230	239	243	3.7%	0.1%
Trade and other payables	328 605	7.1%	52.3%	347 336	366 787	38 696	-51.0%	53.6%
Provisions	46 078	0.6%	7.9%	48 704	51 432	54 284	5.6%	14.3%
Total equity and liabilities	701 281	14.8%	100.0%	475 136	501 740	181 168	-36.6%	100.0%

Personnel information**Table 34.21 South African Tourism personnel numbers and cost by Salary level**

Number of posts estimated for 31 March 2018		Number and cost ¹ of personnel posts filled / planned for on funded establishment												Number		
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate						Average growth rate (%)	Average: Salary level/Total (%)	
		2016/17		2017/18		2018/19		2019/20		2020/21		2017/18 - 2020/21				
		Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost			
South African Tourism																
Salary level	202	202														
1 - 6	9	9	20	53.4	2.7	9	20.5	2.3	9	21.7	2.4	9	22.9	2.5	5.7%	4.5%
7 - 10	86	86	66	30.0	0.5	86	41.6	0.5	86	44.0	0.5	86	46.5	0.5	5.7%	42.6%
11 - 12	39	39	30	24.3	0.8	39	33.4	0.9	39	35.4	0.9	39	37.4	1.0	5.7%	19.3%
13 - 16	67	67	51	75.9	1.5	67	106.0	1.6	67	112.1	1.7	67	118.5	1.8	5.7%	33.2%
17 - 22	1	1	1	2.5	2.5	1	2.8	2.8	1	2.9	2.9	1	3.1	3.1	5.7%	0.5%

1. Rand million.

Additional tables

Table 33.A Summary of expenditure on infrastructure

Project name	Service delivery outputs	Current project stage	Total project cost	Audited outcome			Adjusted appropriation 2017/18	Medium-term expenditure estimate		
				2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
R thousand										
Departmental infrastructure										
Large projects (total project cost of at least R250 million but less than R1 billion over the project life cycle)										
Working for Tourism	Upgrading of and additions to tourism attractions and venues	Tender	928 318	-	87 160	121 008	87 493	217 944	199 900	214 813
Small projects (total project cost of less than R250 million over the project life cycle)										
Tourism incentive programme	Upgrading of and additions to tourism attractions and venues	Tender	37 980	-	-	37 980	-	-	-	-
Domestic tourism product development	Creation of new tourist attractions	Design	-	-	-	20 000	-	-	-	-
Tourism House maintenance and upgrades	Office upgrades and maintenance	Design	-	-	-	-	650	-	-	-
Total			966 298	-	87 160	158 988	107 493	218 594	199 900	214 813

Table 33.B Summary of donor funding

Donor	Project	Programme	Period of commitment	Amount committed	Main economic classification	Spending focus	Audited outcome		Estimate 2017/18	Medium-term expenditure estimate		
							2014/15	2015/16		2016/17	2018/19	2019/20
R thousand												
Foreign In cash												
European Union	Golden Gate Highlands National Park interpretation centre	Destination Development	3 years	120 000	Non-profit institutions	Construction of an interpretive centre featuring dinosaur relics found in the park. The centre will also be a tourist destination	4 800	-	-	-	-	-
European Union	Baviaanskloof world heritage site interpretive centre	Destination Development	3 years	57 610	Departmental agencies and accounts	Construction of an interpretive centre at the UNESCO proclaimed world heritage site, which will serve as an interactive visitor information centre	-	-	-	42 353	9 756	5 501
Total				177 610			4 800	-	-	42 353	9 756	5 501



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